

Annual Report

2021-22

(April – March)



SANYOG

AT – H/14, MAHATAB NAGAR

P.O.- TULSIPUR

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1. Introduction:

Sanyog was set up in 1996 under some extraordinary circumstances as a remedial measure to overcome a standstill situation then in the State of Odisha. As it happened, in Odisha, there was no VCA (Voluntary Coordinating Agency, which was later renamed as A.C.A. - Adoption Coordinating Agency) functional at that time, and that was causing severe setbacks relating to adoption activities. There was a badly need of a functional VCA (ACA) in the State for carrying the adoption activities forward. Against this backdrop, a group of eminent and like-minded social and child rights activists from different spheres of life thought of forming an association to address the issues relating to adoption by assuming the role of VCA (ACA) for the State of Odisha for the rehabilitation of parentless and abandoned children through legal adoption, and thus 'Sanyog' came into existence formally on April 04, 1996.

Although it was initially set up for undertaking activities relating to adoption, yet over a period of two and half decades, it has carved a niche for itself as a leading NGO for safeguarding and promoting the rights and welfare of children. The organisation is ever committed towards working for the betterment of the lesser privileged children in the society, especially those living under institutional care in many childcare institutions across the State. Apart from that, it has also diversified its activities to other sphere of activities like management of human resources at Swargadwar, Puri; deployment of Counsellors to Odisha Police; deployment of Consultant to Odisha State Commission for Protection of Child Rights. Ever since its existence, it has been sincerity, dedication, commitment and hard work all the way, which has marked the existence of Sanyog since 1996.

2. Office Bearers:

Management of Sanyog is currently headed by Justice Purna Chandra Mishra (Retd.), Orissa High Court, and Mrs. Rini Mohanty, an eminent personality in literature and social work. Since its inception, the organisation has been truly

privileged to have a galaxy of eminent personalities from different walks of life, as Members and other Office Bearers. Late Justice Jugal Kishore Mohanty, retired Chief Justice of Sikkim High Court, was the founder Chairman of the organisation. After his untimely demise in 1998, Sanyog was headed by late Mr. Shyam Sunder Padhi, former Director General of Police of Odisha. After Mr. Padhi's voluntary step down as Chairman of Sanyog owing to health issues in 2003, the organisation is headed by Justice Mr. Purna Chandra Mishra. Mrs. Bijoyini Das continued as the founder Member Secretary of Sanyog since its inception, and she stepped down in 2021 following a serious of health issues. Mrs. Rini Mohanty, who was the founder Treasurer of this organisation, has taken over thereafter. To fill the vacant post of Treasurer, Mrs. Basanti Pradhan, was elevated from the post of Member to the said post of Treasurer in 2021. Eminent persons from different walks of life such as writers, doctors, police, journalists, social activists, legal professionals, etc. form the management of Sanyog.

3. Legal Status:

Registered Under Act/Statutory Bodies	Registration Number
Societies Registration Act, 1860	20039/96 of 1996-97
Foreign Contribution Regulation Act	104860110
Income Tax Act, 1961 (Sec 12AA)	18/2001-2002
PAN	AAETS8757J
NITI Aayog (Darpan)	OR/2018/0198562

4. Different projects/activities over the years:

Period	Title of the Projects
Sept 1997 – March 2012	Functioned as the VCA/ACA (Voluntary Coordinating Agency/Adoption Coordinating Agency) for the State of Odisha for promotion and popularisation of the concept of legal adoption for a period of about 15 years
July 1999- June 2002	Counselling to Hospitals/Nursing Homes & Police in Cuttack and Choudwar to Check Abandonment of Children and Informal/Uncontrolled Adoptions

2003-2005	Counselling to Check Informal Adoptions of Abandoned Children in Cuttack, Khurdha, Puri, Jagatsinghpur and Kendrapara Districts of Odisha
2006-2008	Capacity Building Programme for Functionaries of Childcare Institutions of Coastal Odisha
2009	Capacity Building Programme and Quality Enhancement of Childcare Institutions and Allied Personnel of Juvenile Justice System in 12 Coastal and Tribal Districts of Odisha
2010-12	Capacity Building Programme for the Stateholders under Juvenile Justice System and Functionaries of Childcare Institutions of Western Odisha
2013	Capacity Building Programme for the Stakeholders under Juvenile Justice System and Functionaries of Childcare Institutions of 12 Coastal and Western Districts of Odisha
2014-16	Strengthening Juvenile Justice System and Devising Sound Gatekeeping Policy for Childcare Institutions of 12 Coastal and Western Districts of Odisha
2017-2020	Awareness on Gatekeeping, Rehabilitation Measures & Children's Legislations for Safeguarding Child Rights & Environment in 9 Districts of Odisha
2020 – continuing	Management of Human Resources at Swargadwar Seva Kendra, Puri
2021	Awareness Generation Programme on Gate Keeping, Child Rights, Child related enactments & Environment among civil societies, Child Care Institutions and other Stakeholders of Juvenile Justice System
2021- continuing	Strengthening Children of YRLDSA and Reunion with their Families
2022	Strengthening Child Protection Mechanisms and Liasioning Aftercare Measures, And Creating Awareness In Three Districts Of Odisha
2022 March - Continuing	Strengthening social re-integration of youth leaving institutional care

5. Major Activities in 2021-22:

Project: Strengthening Child Protection Mechanisms and Liasioning Aftercare Measures, and Creating Awareness in Three Districts of Odisha

The multi-objective project for 2021 (January-December) was a one-year extension of the previously concluded four-year project namely 'Awareness on Gatekeeping, Rehabilitation Measures & Children Legislations for Safeguarding Child Rights & Environment in 9 Districts of Odisha,' implemented between 2017-2020, with addition of new activities like development of child protection policies in child care institutions. In view of the declining trend of covid cases in India and also in the State of Odisha towards the end of 2020, it was expected that normal activities would resume more and more in 2021. As such, all the activities for 2021 were originally scheduled to be held in physical/real life mode. However, the massive second covid wave spike in 2021 again forced imposition of many preventive and restrictive measures by the government. This resulted in forced changes being made in converting some of the project activities from physical/real life into virtual mode. Total numbers of 30 originally scheduled physical/real life activities for 2021 were converted into 17 activities in physical/real life mode and 31 in virtual mode.

In the changed scenario, some of the project activities were redesigned in the context of pandemic to meet the requirements of children.



Despite unfavourable conditions for most part of 2021, all the revised activities were duly completed in time. Besides regular activities on awareness generation on gate keeping; rights of children; legislations, schemes,

regulations and advisories for children, activities for 2021 covered a wide range of subjects like menstrual hygiene during adolescent period, personal health care, psycho-social support during Covid-19, Instructions and Advisories of Supreme Court of India on children under institutional care during Covid-19, life skill education, education of children under institutional care during covid-19, behavioural modification among children, covid management, role and responsibilities of staff in childcare institutions, aftercare, adoption and foster care, career counseling, child protection policy, prevention of child marriage, standards of care in child care institutions, food and nutrition, etc. Because of resorting to virtual mode during the pandemic, total number of activities in 2021 increased and that helped in availing services of experts and resource persons from far distant places as join the programmes online and children could get more scope for awareness on



different subjects too. Some of the regular project activities were also converted into activities for battling corona virus, to make it very relevant in the context of the pandemic.

One of the most notable aspects of developing child protection policies in childcare institutions



was involvement of children of the concerned institutions throughout the process. Our initiative has facilitated for development of child protection

policies in three child care institutions namely YRLDSA in Bhadrak district; Pallishree Mahila Samity in Kendrapara district; and Droupadi Mahila Samity in Puri district. The State level programme on child protection policy was a successful one, and suggestions emerging from the programme have been forwarded to the government with recommendation to make child protection policies implemented not only in childcare institutions but also in CWC, DCPU, schools, hostels, police stations, hospitals, banks, post offices and all those places, where children either reside or have their presence. Amidst the pandemic, there was celebration of World Environment Day among children of 9 childcare institutions in virtual mode, drawing and painting on theme 'Save Environment Save Earth' organized among children of 5 childcare institutions, new plantations done in 4 childcare institutions, etc. for creating awareness on environment.



In January 2022, there has been another extension of this project by one more year and the project has been named as 'Strengthening Child Protection Mechanisms and Liasioning Aftercare Measures, and Creating Awareness in Three Districts of Odisha.' Like 2021, number of project districts was also reduced to 3 in 2022 as against 9 in the original project and there were addition of new activities like training for members of Block Level Child Protection Committees. This project is being implemented in the districts of Puri, Cuttack and Bhadrak. Under this project, three-phase training programmes are to be conducted for 3 Block Level Child Protection

Committees in Tihidi Block in Bhadrak district, Tangi-Choudwar Block in Cuttack district and Nimapara Block in Puri district. It has commenced in January 2022 and shall end in December 2022.

Project: Strengthening Children of YRLDSA and Reunion with their Families (Special Project)



In January 2021, Sanyog implemented a new two-year Special Project with ‘Strengthening Children of YRLDSA and Reunion with their Families’ with assistance from Adoptionscentrum, Sweden. This childcare institution Yogi Rushi Lachhaman Das Sishu Ashram is located at Dola Sahi, Bhadrak, which houses about 50 children. This special project provides for appointment of six tutors to

supplement the educational needs and all round development and strengthening of children. Apart from regular academic subjects like Mathematics, Science, English and Social Science, tutors/instructors have been provided for Art and Computer education of children. Teachers have been appointed in all the subjects. They prepare monthly lesson plans in advance and execute them accordingly. In view of the covid pandemic in 2021, educational support was very useful and helpful for children as educational institutions remained closed for most part of 2021. Teaching in both virtual and physical mode have been done during this reporting period. As the restrictions were relaxed, regular teaching in physical mode were resorted to. Monthly tests are conducted



every month and academic performance of children is assessed. It is noteworthy to mention that children are doing very well in art and drawing. During the pandemic, they had participated in online drawing competitions too.

Five computers and three laptops were provided for the children of YRLDSA for setting up of a digital/smart classroom to complement



their academics and overall personal development. The smart classroom has helped children attending online school classes regularly during the pandemic in 2021 as well. As they are regularly using the digital/smart classroom, children are getting increasingly acquainted with the digital world. Regular access to multimedia has also helped in enhancing their creativity.



This two-year project also aimed at reunion of 4 children from YRLDSA with their family members as institutions are the last resort for children. During this

reporting period, two children from the child care institution YRLDSA could be re-integrated with their families.

Project: Management of Human Resources at Swargadwar, Puri

Puri is considered as the ultimate pilgrim city in Odisha as it is believed to be the place of abode of Lord Jagannath and Swargadwar. As the name suggests, it is considered as the ultimate gateway to heaven, for the people belonging to Hindu religion. Swargadwar is the most famous and sought after cremation ground in Odisha for the Hindus. There is a popular belief among them that if one gets cremated at Swargadwar, the immortal soul goes to heaven and attains ultimate salvation. As such, lot of people not only from Puri and other parts of the State but also from many parts of the country come to Swargadwar for cremation of their family members, relatives, and near and dear ones after their death.



In 2020, Swargadwar has undergone a complete renovation and beautification which has resulted in the crematorium getting a modern look with provision of well managed and better facilities at the cremation site. It is now professionally managed by a society namely 'Swargadwar Seva Samity.' Further, Swargadwar Seva Kendra (SSK) has been set up under Swargadwar Seva Samity with required number of staff for uninterrupted and seamless operation round the clock so that people coming from different places get hassle-free services to perform the last rites of their near and dear ones at the crematorium. This transformation and modernisation of Swargadwar has given it a new identity, and it is part of a process to develop Puri as a world heritage city. Sanyog has been managing the human resources at Swargadwar

Seva Kendra since the latter started functioning in August 2020. In 2021, Swargadwar Seva Samity has awarded a three-year contract to Sanyog for deploying and managing the human resources there.

Currently, the following categories of volunteers have been deployed for smooth functioning and effective management of facilities there.

- a. Mukhya Sevak (Senior Manager) – 1 No.
- b. Kanistha Sevak (Junior Manager) – 4 Nos.
- c. Sahayak Sevak (Data Entry Operator) – 4 Nos.
- d. Parimal Sevak (Sanitation Worker) – 7 Nos.
- e. Surakshya Sevak (Security Guard) – 10 Nos.



The volunteers look after different responsibilities assigned to them with Mukhya Sevak being the leader of the volunteer team. Two numbers of Bahana Sevak (Driver) are likely to be added to the team shortly to facilitate the activities further at Swargadwar Seva Kendra.

Programme Title: Strengthening social re-integration of youth leaving institutional care

Children aging out from childcare institutions after the age of 18 years are vulnerable to factors like unemployment, insecurity, low self-esteem, exploitations, psychological stress, physical and mental illness like depression and anxiety, disruption in education, homelessness, dependency and a lot of

other adverse factors. These children form one of the most vulnerable groups in our society, and both government and wider society, have a moral obligation to give them the support they need as they make transition to adulthood and independent living. Unless they are assisted in key matters like education, employment, finance, accommodation, health care, the process of their transition from protected institutional care to independent adulthood and life thereafter, may get derailed. We have to ensure that these children are not left alone after completion of their stay in institutions but are assisted in their social re-integration. It takes the concerned stakeholders and the community to enable these young adults to live a fulfilling and independent life. The socio-economic background and active support in the form of human and financial resources often ascertain the success of reintegration efforts.

Provisions and scope of 'after care' must be widely disseminated to all stakeholders, including children eligible for such support. There are also gaps in awareness, motivation, preparedness, and initiative by important stakeholders like the Child Welfare Committees, the District Child Protection Units, the Child Care Institutions, etc. This has resulted from inadequate efforts in preparing and supporting children for their smooth transition to adulthood, which leaves many care leavers to face the society outside the institution without any life and professional skills. The government system hardly emphasizes upon mapping children's skills, and there is no mechanism to support them in choosing a career path based on their skills and interests. There is a lack of data and information about them after they leave institutions, follow up is lacking, and as such, most of them become untraceable over time.

Considering these aspects in view, Sanyog with financial support from UNICEF and technical support from OSCPS (Odisha State Child Protection Society) has started implementing a programme on facilitating and strengthening social integration of youth leaving institutional care in 12 districts of Odisha since March 15, 2022. These districts are Khordha, Puri, Cuttack, Kandhamal, Jajpur, Bhadrak, Bargarh, Kendrapara, Rayagada, Gajapati, Koraput & Nabarangapur. These 12 districts have been further divided into three zones. After following the recruitment process, one Programme Manager, three Programme

Coordinators and a Counsellor have been appointed to carry out the activities under this programme which shall end by 31st December, 2022.

This UNICEF-supported programme aims to enhance the economic and social reintegration of care leavers (youth who as children have lived in alternative care/child care institutions and left them after the age of 18) towards independent living and mainstreaming in society, mostly through groom and empower the young adults (15 to 18 years) through life skills training and career counselling; facilitating the strengthening of a Care Leavers' Association at State level; creating awareness on available aftercare programmes and career opportunities among important stakeholders; career counselling for the children/care leavers; planning for aftercare programmes on resource mapping of both the beneficiaries and the service providers; etc.

Additionally, under this project and through financial support from UNICEF, Sanyog has appointed and assigned a Consultant has been assigned to Odisha State Commission for Protection of Child Rights (OSCPCR), Bhubaneswar and three female counsellors to the SAMPARK State Child Help Desk (telecounseling under Crime Against Women and Children Wing of Police Department, and newly launched on 5th August, 2021) in Bhubaneswar to look after mental health and provide psycho-social support to women and children. However, they shall work separately under the guidance and instructions from their respective offices.

6. IEC Material on 'Standards of Care in Child Care Institutions' in Odia language

Institutional care refers to the care, protection, rehabilitation and social reintegration of children in difficult and vulnerable circumstances in an institutional setting under the guidance and supervision of child care professionals whose actions are governed by the standards as prescribed by the law of the land. While care and protection are fundamental to institutional child care, rehabilitation and social reintegration are equally and immensely important for children as they grow up to become adults. Awareness of the prescriptions of laws and policies, like the JJ Act, the JJ Model Rules, ICPS, etc.

is a prerequisite for a robust system of alternative care. However, we often witness gaps in the knowledge of people working in the domain of child care with respect to the latest laws and policies. Keeping this gap in view, Sanyog felt the importance of developing a set of information, education and communication material on different aspects relating to standards of care in child care institutions.

With the assistance from Foraldralosa Barn, Sweden, it has developed such a booklet in local Odia language for better



understanding of concerned stakeholders. It was released in the State Level Programme on Child Protection Policy held at Hotel Excellency in the State capital Bhubaneswar on 22nd December, 2021.

7. Development of Child Protection Policy:

Sanyog is in the process of finalising and adapting its Child Protection Policy. The draft Child Protection Policy has under gone several modifications and a finalised version of the draft copy has been put before the management for its approval. However, owing to the outbreak of the Covid-19 pandemic, the sitting of the management also could not take place in this reporting period and it is expected to be finalised and adopted in 2021. Once finalised and adopted, it shall be binding for all the stakeholders working for or associated with the organisation to put the provisions in actual practice and day-to-day activities. A training programme for members and staff shall be organised, Code of Conduct to be translated into Odia language and also signed by all relevant stakeholders.

8. Networking:

Networking is an efficient tool for the exchange of knowledge and information among NGOs. It reinforces the developmental role of civil society organizations. Networking is considered an effective tool and mechanism of coordination. NGO networking is also a tool to strengthen demand for realising objectives and overcome challenges, promoting negotiations with decision-makers, and organising lobbying and advocacy on economic and social policy. In order to make all the project activities more meaningful and impactful, Sanyog has organised most of its activities in collaboration with the district administration, the CWC and the DCPU of the concerned districts. For making its activities more effective, impactful, and maximise potential success, Sanyog has been part of networks and forums like Odisha Alliance for Child Rights (OACR) at State level and National Action as well as Coordination Group SAEVAC (South Asian Initiative to End Violence Against Children), Aarambh India, and Glidestar at national/international level.

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INDEPENDENT AUDITOR'S REPORT

To the members of SANYOG

Opinion

We have audited the financial statements of "SANYOG" At:- Jiban Ranga Bhawan, Stony Road, Dagarpada, Cuttack-753002, (Odisha) which comprises the Balance Sheet as on 31st March, 2022 and Income and Expenditure Account and the Receipt and Payment Account for the year then ended.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the society as at 31st March, 2022, and of its financial performance for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the society in accordance with the ethical requirements that are relevant to our audit of the financial statements and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the aforesaid Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the society's financial reporting process.



Renu Mohanty
Member Secretary
SANYOG



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We further state that :-

- (a) We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purposes of the audit.
- (b) The Balance Sheet and Income & Expenditure Account dealt with the report are in agreement with the books of accounts.

Place: Cuttack
Date:23.08.2022



For Siddhartha Sahu & Associates
Chartered Accountants
FRN 328997E

Siddhartha Sahu

(CA.Siddhartha Sahu)
Partner

Memb no 065759

UDIN: 22065759APQTZU3883

Renu Mishra
Member Secretary
SANYOG



SIDDHARTHA SAHU & ASSOCIATES
CHARTERED ACCOUNTANTS

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SANYOG

JEEVAN RANG BHAWAN , STONEY ROAD
DAGARPADA,CUTTACK

CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2022

EXPENDITURE	Amount (Rs)	INCOME	Amount (Rs)
To Revenue Expenditure		By Grand-In-Aid Received	
General Account	33,18,122.90	CARA Project	-
SIDA Project	30,61,526.90	SIDA Project	16,33,657.00
CARA Project	-	General Account	51,88,307.00
	63,79,649.80		68,21,964.00
To Depreciation	35,407.00	By Bank Interest	
		General Account	18,468.00
		SIDA Project	30,629.00
		CARA Project	-
			49,097.00
To Excess of Income		By Other Receipts	
Over Expenditure	5,28,504.20	General Account	72,500.00
		CARA Project	-
			72,500.00
	<u>69,43,561.00</u>		<u>69,43,561.00</u>



Rini Mohanty
Member Secretary
SANYOG

For Siddhartha Sahu & Associates
Chartered Accountants
FRN-328997E
Siddhartha Sahu
(CA Siddhartha Sahu)
Partner
M.No-065759



SIDDHARTHA SAHU & ASSOCIATES
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SANYOG

JEEVAN RANG BHAWAN , STONEY ROAD
DAGARPADA,CUTTACK

SANYOG

JEEVAN RANG BHAWAN, STONEY ROAD
DAGARPADA, CUTTACK

CONSOLIDATED RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2022

Receipt	Amount (Rs)	Payment	Amount (Rs)
To Opening Balance :		By Capital expenditure	
General Account	8,88,947.78	General Account	2,400.00
SIDA Project	16,79,630.05	SIDA Project	91,000.00
CARA Project	175.00		
	25,68,752.83		93,400.00
To Grand-In-Aid Received		By Revenue Expenditure	
General Account	51,88,307.00	General Account	33,18,122.90
SIDA Project	16,33,657.00	SIDA Project	30,61,526.90
	68,21,964.00	CARA Project	-
			63,79,649.80
To Bank Interest		By Closing Balance	
General Account	18,468.00	General Account	28,47,699.88
SIDA Project	30,629.00	SIDA Project	1,91,389.15
CARA Project	-	CARA Project	175.00
	49,097.00		30,39,264.03
To Other Receipts			
General Account	72,500.00		
SIDA Project	-		
CARA Project	-		
	72,500.00		
	95,12,313.83		95,12,313.83



Rini Mohapatra
Member Secretary
SANYOG

For Siddhartha Sahu & Associates
Chartered Accountants
FRN-328997E
Siddhartha Sahu
(CA Siddhartha Sahu)
Partner
M.No-065759