

Annual Report

2020-21

(April – March)



SANYOG

AT – H/14, MAHATAB NAGAR

P.O.- TULSIPUR

CUTTACK-753 008, ODISHA

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1. Introduction:

Sanyog came into being in 1996, under some extraordinary circumstances as a remedial measure to overcome a standstill situation, then existing in the State of Odisha with regard to adoption activities. As it happened, in Odisha, there was no VCA (Voluntary Coordinating Agency, which was later renamed as A.C.A. - Adoption Coordinating Agency) functional at that time, which was causing severe setbacks in promoting in-country adoption and facilitating inter-country adoptions. As such, there was badly need of functioning of a VCA (ACA) in the State for carrying the adoption activities forward. Against this backdrop, a group of like-minded social and child rights activists from different spheres of life thought of forming an association to address the issues relating to adoption by assuming the role of VCA (ACA) for the State of Odisha for the rehabilitation of parentless and abandoned children through legal adoption, and thus 'Sanyog' came into existence formally on April 04, 1996. Although it was initially set up for undertaking activities relating to adoption, yet over a period of two and half decades, it has carved a niche for itself as a leading NGO for safeguarding and promoting the rights and welfare of children. Ever since its existence, it has been sincerity, dedication, commitment and hard work all the way, which has marked the existence of Sanyog since 1996. The organisation is ever committed towards working for the betterment of the lesser privileged children in the society, especially those living under institutional care in many childcare institutions across the State.

2. Office Bearers:

Sanyog is managed by its own management, currently headed by Justice Purna Chandra Mishra (Retd.), Orissa High Court and Mrs. Bijoyini Das, an eminent Odia writer, social and child rights activist, and winner of the prestigious Odisha Sahitya Academy Award. The organisation has been truly privileged to have a galaxy of eminent personalities from different walks of life, as Members and other Office Bearers since its existence. Late Justice Jugal Kishore Mohanty, retired Chief Justice of Sikkim High Court, was the founder Chairman of the

organisation. After his untimely demise, Sanyog was headed by late Mr. Shyam Sunder Padhi, former Director General of Police of Odisha. After Mr. Padhi's voluntary step down as Chairman of Sanyog owing to health issues in 2003, the organisation is headed by Justice Mr. Purna Chandra Mishra. Mrs. Bijoyini Das continues as the founder Member Secretary of Sanyog since its inception. Eminent writers, poetess, doctors, police personnel, journalists, social activists, and persons from different walks of life form the management of Sanyog.

3. Legal Status:

Registered Under Act/Statutory Bodies	Registration Number
Societies Registration Act, 1860	20039/96 of 1996-97
Foreign Contribution Regulation Act	104860110
Income Tax Act, 1961 (Sec 12AA)	18/2001-2002
PAN	AAETS8757J
NITI Aayog (Darpan)	OR/2018/0198562

4. Notable Achievements over the years:

The journey so far has been a roller coaster ride for Sanyog, with its own share of ups and downs. However, despite all odds, Sanyog has enhanced its growing reputation as a leading child rights organisation in the State of Odisha. From being limited mostly to adoption activities, Sanyog has gradually expanded its activities in other areas of child welfare and child rights over these years.

Major achievements of Sanyog can be broadly categorised into two parts – a) it's functioning as VCA/ACA and b) implementation of various projects activities. The most notable achievement of Sanyog has been its contribution in popularising the concept of adoption during its functioning as VCA/ACA in the State of Odisha between 1997 and 2012. It was recommended by W&CD Department, Govt. of Odisha and licensed by Central Adoption Resource Authority (CARA), now under the Ministry of Women & Child Development, Govt. of India. When it assumed the role of VCA/ACA in 1997, there were hardly 20-30 adoptions per year in the entire State of Odisha. During its tenure as VCA/ACA, the number went past more than 100 in each of the last ten years. In

coordination with all the adoption agencies functional in the State, a total number of 1,371 children could be placed in Indian families during Sanyog's tenure as VCA/ACA. For those children, who couldn't be placed in Indian families despite best attempts, Sanyog facilitated their placement in foreign families by issuing ACA Clearance Certificates as the first clearance agency in the process of inter-country adoption. During 1997-2012, a total of 554 number of children could be placed in families abroad. Sanyog's functioning as the ACA for the State of Odisha came to an end when Govt. of India decided to withdraw ACAs across the country in 2012 and set up SARAs (State Adoption Resource Agency) instead.

Sanyog has implemented few projects in different parts of the State with support from Sida and Adoptionscentrum since 1999. It's been a long partnership with our Swedish friends for over two decades and the bond is still growing stronger and stronger. Their contribution towards existence, growth and increased stature of Sanyog has been immense. We express our heartfelt gratitude to Sida and Adoptionscentrum for their trust and continuous support for Sanyog over the years. Sanyog has implemented the following projects with financial support from Sida and Adoptionscentrum over all these years.

Period	Title of the Projects
July 1999- June 2002	Counselling to Hospitals/Nursing Homes & Police in Cuttack and Choudwar to Check Abandonment of Children and Informal/Uncontrolled Adoptions
2003-2005	Counselling to Check Informal Adoptions of Abandoned Children in Cuttack, Khurdha, Puri, Jagatsinghpur and Kendrapara Districts of Odisha
2006-2008	Capacity Building Programme for Functionaries of Childcare Institutions of Coastal Odisha
2009	Capacity Building Programme and Quality Enhancement of Childcare Institutions and Allied Personnel of Juvenile Justice System in 12 Coastal and Tribal Districts of Odisha

2010-12	Capacity Building Programme for the Stateholders under Juvenile Justice System and Functionaries of Childcare Institutions of Western Odisha
2013	Capacity Building Programme for the Stakeholders under Juvenile Justice System and Functionaries of Childcare Institutions of 12 Coastal and Western Districts of Odisha
2014-16	Strengthening Juvenile Justice System and Devising Sound Gatekeeping Policy for Childcare Institutions of 12 Coastal and Western Districts of Odisha
2017-2020	Awareness on Gatekeeping, Rehabilitation Measures & Children's Legislations for Safeguarding Child Rights & Environment in 9 Districts of Odisha
2021	Awareness Generation Programme on Gate Keeping, Child Rights, Child related enactments & Environment among civil societies, Child Care Institutions and other Stakeholders of Juvenile Justice System

Sanyog believes in working in network with different stakeholders and partners for achieving greater impact in its activities. Most of the project activities are organised in collaboration with the CWC and DCPU of the concerned districts, thereby ensuring greater impact of the project activities which includes better participation in programmes and follow ups. During implementation of the Sida and Adoptionscentrum assisted project activities since 1999, Sanyog has covered 28 out of 30 districts across the State, and in the process has reached out to more than 200 childcare institutions, apart from district administrations, Police administration, medico personnel, CWCs, DCPUs, Childlines, One Stop Centres, and other Civil Society Organisations.

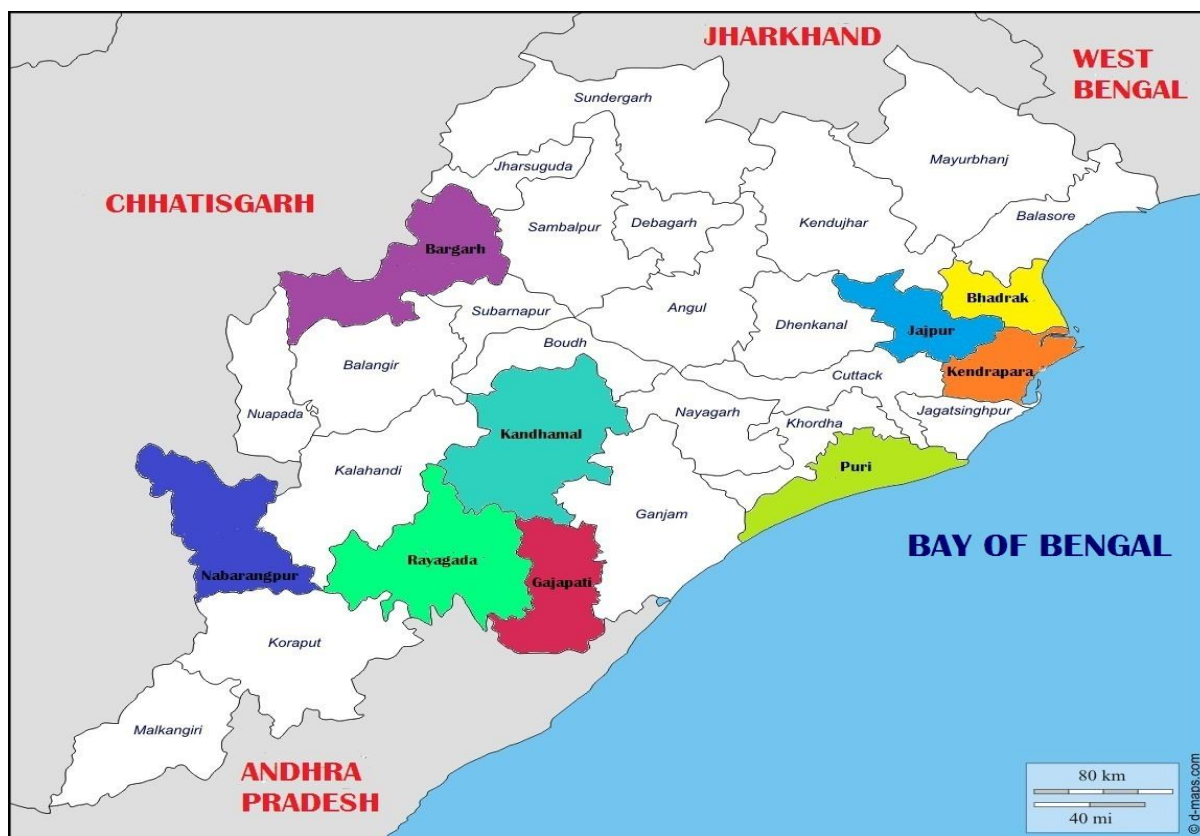
Apart from the main projects as listed above, Sida and Adoptionscentrum have supported a pilot project at a childcare institution namely Yogi Rushi Lachhman Das Sishu Ashram at Dola Sahi, Bhadrak since 2010. It has provided support for all round development of children of YRLDSA and overall growth of the institution. For the all round development of children, our Swedish friends have provided support in the form of Yoga teacher, Music teacher, Art teacher, Computer Instructor, activities on agriculture and horticulture, formation of kitchen garden, mobile phone repair, etc. and infrastructural support in the form

of sports equipments, TV, library, and computer training centre, etc. till 2016. In 2017, tutors in Mathematics, Science and English were provided to supplement the educational needs of children and the encouraging results in the form of improvement in their academic performance are there for everyone to see.

Over the years, Sanyog has organised training programmes on trending topics and provided technical support to different stakeholders working for rights of children. Today, many childcare organisations, DCPUs and CWCs look forward to Sanyog for suggestions and guidance while working on the issues of children. Sanyog has translated and prepared many resource materials in local Odia language for better understanding of people. Translation of JJ Act 2015 into Odia language by Sanyog still remains the only translation in Odia language till date, and 2,000 copies of the translated book have been disseminated so far. Realising the concern over global warming and deforestation, which is gradually increasing alarmingly, Sanyog has included activities on the ecology and environmental protection at different childcare institutions to inculcate and develop sense of duties and responsibilities among inmate children for protection and preservation of nature. All these diversified child friendly activities have only enhanced credentials of Sanyog as a leading Child Rights NGO in the State of Odisha. With the support, cooperation, and patronage of all concerned, Sanyog is looking forward to render even better services to the society, especially for the unprivileged and underprivileged children, in the coming days.

5. Project Activities:

The four-year project namely **'Awareness on Gatekeeping, Rehabilitation Measures & Children Legislations for Safeguarding Child Rights & Environment in 9 Districts of Odisha,'** which got under way in January 2017, came to an end in December 2020. The multi-objective project was implemented with assistance from Adoptionscentrum, Sweden. It was a continuation of the earlier one, on the emerging concept of 'gatekeeping,' to make the impacts, effects and awareness to be more sustainable. Additionally, there were activities relating to rehabilitation measures for children, awareness on enactments relating to children, awareness on protection of environment under the project. As the title suggests, the project was implemented in 9 districts of Odisha.



As mentioned above, the ongoing project is being implemented in 9 districts of Odisha, and the districts have further been divided into three zones as follows:

Zone 1: Jajpur, Puri and Kandhamal

Zone 2: Bhadrak, Kendrapara, and Gajapati

Zone 3: Bargarh, Rayagada and Nabarangpur

Three Zonal Project Coordinators are in charge of the three zones under the guidance of the Project Director. Key stakeholders for this project include Members/representatives of CWCs, JJBs, DCPUs, Childcare Institutions, Childlines, District Administration, Police Administration, Medico Professionals, Teachers, NGOs, Civil Society, etc. Major activities of the project held during this reporting period are as follows:

- a. State Level Programme
- b. District Level Programmes
- c. Institution Level Programmes
- d. Staff Capacity Building Programmes

- e. Livelihood Enhancement Workshops
- f. Environment Sustainable Programme
- g. Pilot Project Activities at CCI YRLDSA, Bhadrak

However, as we all know, the entire world has been terribly shaken by the corona virus and it has taken a significant toll on the people across the globe, causing death, illness and economic despair. India is the second top most country to be hit by the Covid-19 pandemic. For a country with a massive population of more than 135 crores, preventive measures had to be adapted by the government to check the spread of virus. Lockdown, shutdown, declaration of containment zones, all forms of travelling restrictions, etc. were imposed by the government from time to time. There were government prohibitions on holding meetings, workshops, seminars, get-togethers, gatherings, etc. for most part of 2020 which continued in 2021 also. Children living under residential set ups were totally confined to their premises and entries to childcare institutions were highly restricted/prohibited. As such, most of the physical activities were converted into virtual mode. It also forced us to convert some of the normal project activities into activities for battling the corona virus, as that was the need of the hour in the context of the pandemic.

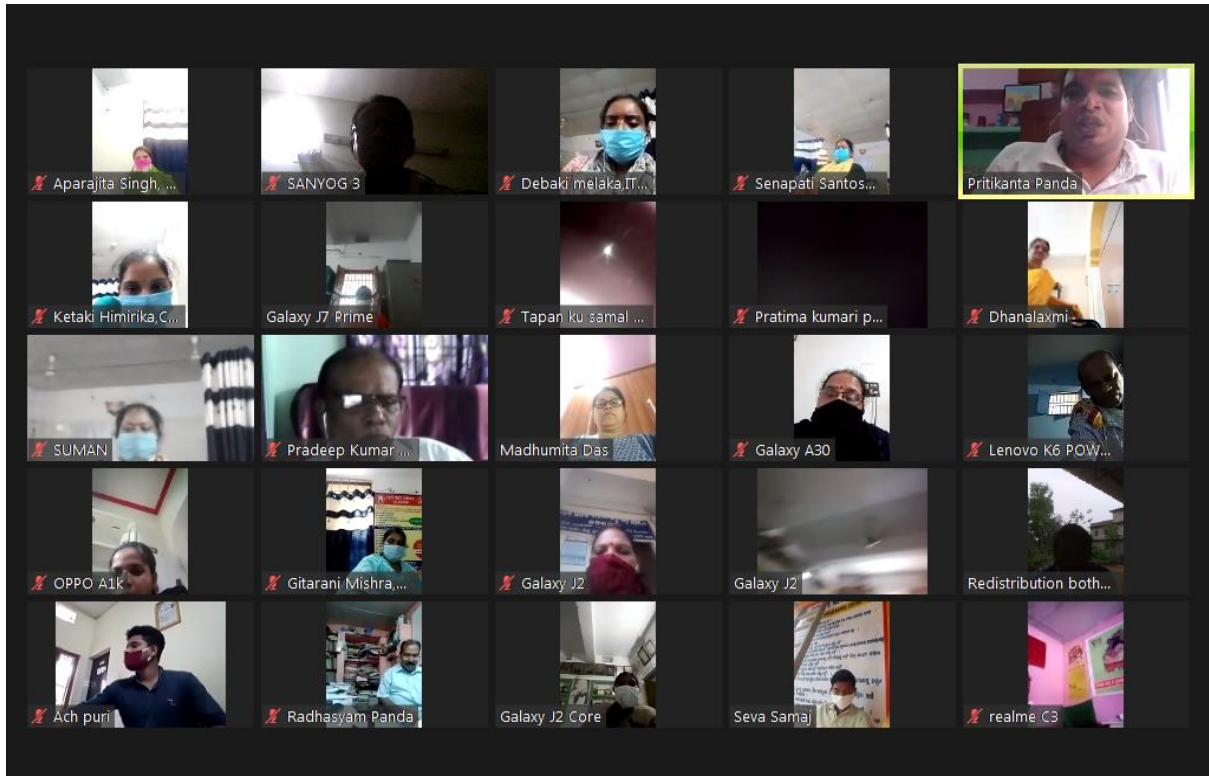
In view of that, most of the activities were redesigned with emphasis on enabling and empowering the duty bearers and target group personnel including children in the CCIs on different aspects relating to Covid-19. The rescheduled and redesigned activities covered a wide range of topics on Covid – 19 such as child protection mechanism, prevention and safety measures for institutionalized children, nutrition and diet scale for CCI children, psycho-social Counselling & support to institutionalized children, Do's and Don'ts for institutionalized children, responsibility of CCI functionaries, maintaining personal hygiene during adolescent stage, menstrual hygiene, career Counselling, life skill education, child marriage, etc. Besides the virtual programmes, there were activities to empower children on preparing face masks and other stitching items such as inner garments & dress for girls, pillow cover, window and door screen, carry handbags, art and craft, etc. in the form of livelihood support programmes during the pandemic. There were new plantations in five CCIs amidst the pandemic.

The following is the list of activities carried out by Sanyog during this reporting period.

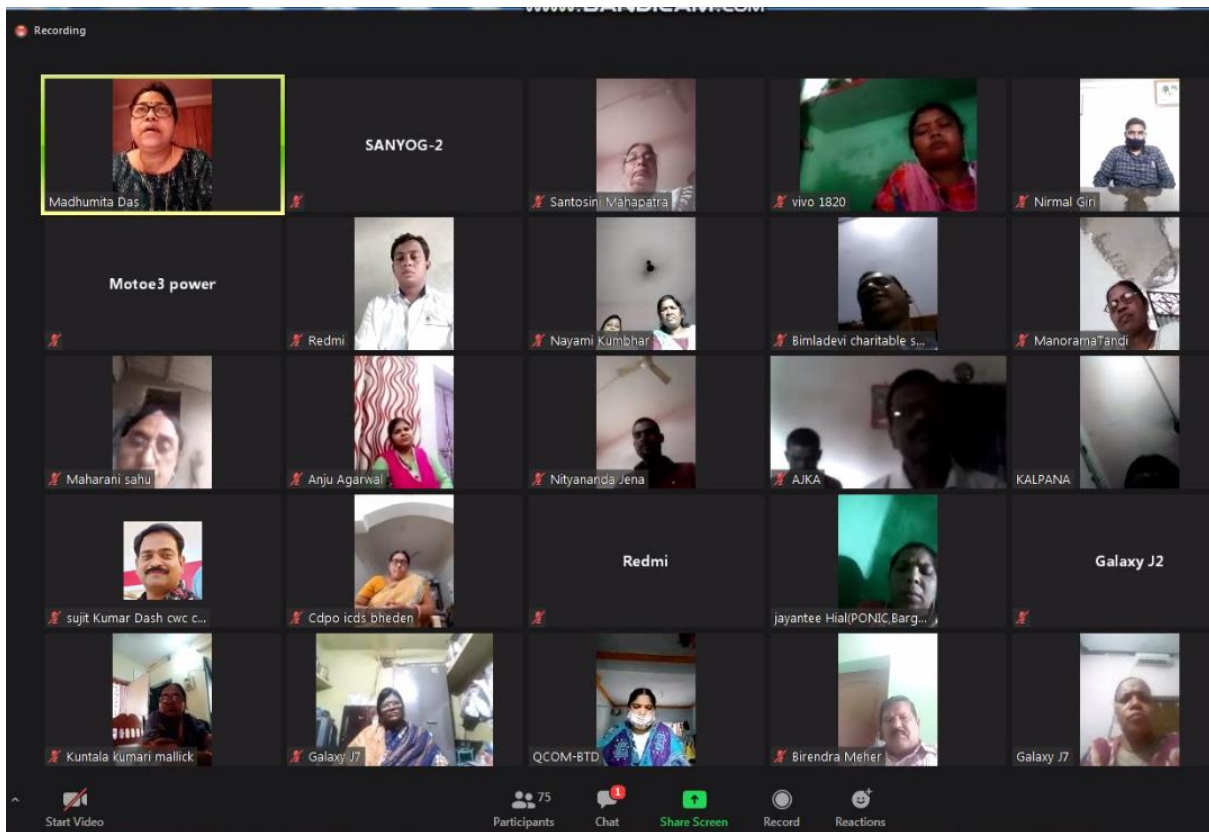
District Level Programmes (Virtual)

Sl. No.	Date	District	Topic
01.	06.05.20	Bhadrak	Child Protection Mechanism during Covid – 19
02.	14.05.20	Nabarangapur	Solution of Psychological problems of Institutionalized Children during lockdown period
03.	13.07.20	Jajpur	Child Protection during Covid – 19
04.	14.07.20	Rayagada	Counselling for the Institutionalized Children during Covid – 19
05.	25.07.20	Bargarh	Virtual Training on Need of Psychological Support to Institutionalized Children during Covid -19
06.	10.09.20	Gajapati	De-institutionalization Measures & Psycho Social Counselling for the children under Institutional Care during Covid– 19
07.	17.09.20	Puri	Capacity Building of the Children in the Prospective of Mainstreaming through proper Life skill & Carrier building Counselling, Roles & Responsibility of the CCI Functionaries during Covid-19 Pandemic
08.	07.11.20	Kandhamal	Psychosocial Counselling for the children under institutional care Role & Responsibilities of CCI functionaries during and post Covid - 19

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DLP, Rayagada



DLP Bargarh

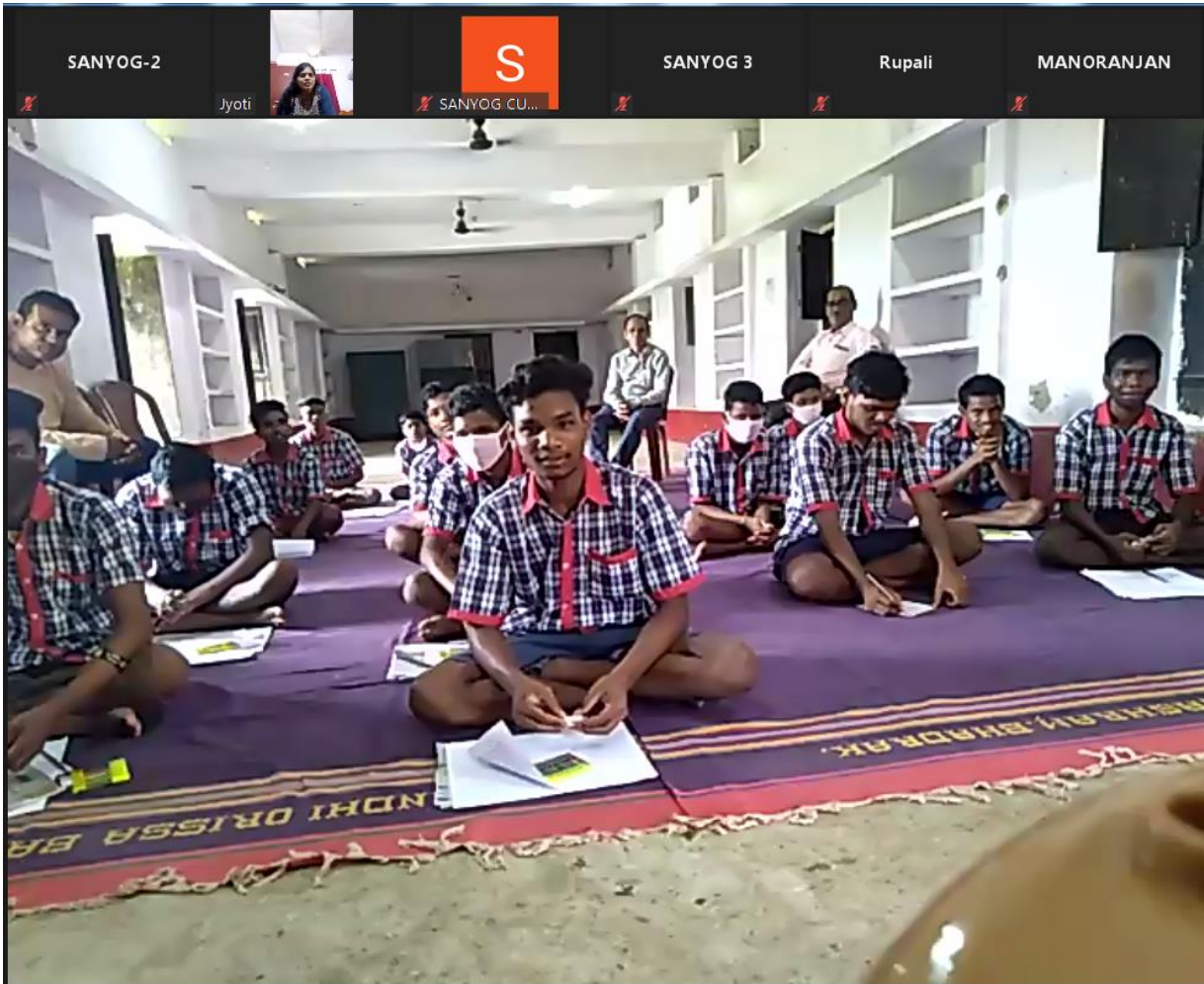
Institution Level Programmes (Virtual)

Sl. No.	Date	District	Venue	Topic
01.	23.05.20	Bhadrak	Yogi Rushi Lachhman Das Sishu Ashram	Prevention & Safety measures for the Institutionalized Children during Covid – 19
02.	25.05.20	Bargarh	Kasturba Gandhi Matru Niketan	Prevention & Safety measures for the Institutionalized Children during Covid – 19
03.	28.06.20	Bhadrak	Utkalmani Daridra Narayan Seva Mandir	Prevention & Safety Measures for the Institutionalized Children during Covid – 19 & Psy-cho Social Counselling for the Children
04.	29.06.20	Bhadrak	Gandhi Odisha Balashram	Prevention & Safety Measures for the Institutionalized Children during Covid – 19 & Psycho Social Counselling for Children
05.	30.06.20	Puri	Adruta Children Home	Nutrition & Diet Scale for the Institutionalized Children
06.	30.06.20	Rayagada	Seva Samaj	Prevention & Safety Measures for the Institutionalized Children during Covid – 19 & Psycho-Social Counselling for Children
07.	29.07.20	Kendrapara	Lutheran Mahila Samity	Prevention & Safety Measures for the Institutionalized Children during Covid – 19 & Psycho-social counselling to Children

08.	30.07.20	Kandhamal	Banabasi Seva Samity	Do's & Don'ts for the Institutionalized children during Covid – 19
09.	04.09.20	Nabarangapur	Utkal Balashram	Precautionary Measures during Covid – 19 for the children under institutional care
10.	20.09.20	Rayagada	Balniketan SevaSamaj	Career Counselling for the children who are under Institutional care
11.	09.10.20	Bargarh	Gopabandhu Seva Sadan	Psycho-social Counselling
12.	13.11.20	Gajapati	Navajeevan Orphan & Blind Relief Centre	Adolescent Issues
13.	19.11.20	Bhadrak	Gandhi Odisha Balashram	Career Counselling
14.	27.11.20	Kandhamal	Subhadra Mahatab Seva Sadan	Psycho-social Counselling During Covid-19
15.	28.11.20	Puri	Acharya Harihar Sishu Bhawan	Career Counselling
16.	14.12.20	Jajpur	Utkal Balashram	Psycho-social Counselling During Covid-19
17.	21.02.21	Rayagada	Seva Samaj	Menstrual Hygiene during Adolescent Period for the children under Institutional Care
18.	27.02.21	Kendrapara	Pallishri Mahila Samity	Menstrual Hygiene during Adolescent Period for the children under Institutional Care
19.	22.03.21	Kandhamal	Subhadra Mahatab Seva Sadan	Life Skill Education



Seva Samaj, Rayagada



Gandhi Odidha Balashram, Bhadrak

Environment Sustainability Programmes (Virtual & Physical)

Sl. No.	Date	District	Venue (Child Care Institutions)
01.	21.09.20	Jajpur	Nation
02.	13.11.20	Kendrapara	Pallishri Mahila Samity
03.	17.11.20	Puri	Draupadi Mahila Samity
04.	19.12.20	Bhadrak	Manab Seva Kanyashram
05.	07.12.20	Bhadrak	Gandhi Odisha Balashram



Plantation at Gandhi Odisha Balashram, Bhadrak



Livelihood Enhancement Workshops

Sl. No.	Date	District	Venue	Topic
01.	22.06.20	Livelihood Enhancement Workshop	KGMN, Bargarh	Art & Craft (Making of Home Decorative Items)
02.	24.06.20	Livelihood Enhancement Workshop	Utkal Balashram, Puri	Tailoring (Making of Masks, Other Items including Inner Garments, Pillow Cover, Door & Window Screen, Hand Bag etc.)
03.	24.06.20	Livelihood Enhancement Workshop	Manab Seva Kanyashram	Tailoring (Making of Masks, Other Items including Inner Garments, Pillow Cover, Door & Window Screen, Hand Bag etc.)
04.	25.09.20	Livelihood Enhancement Workshop	Adruta Children's Home, Puri	Art & Craft (Making of Home Decorative Items)
05.	06.11.20	Livelihood Enhancement Workshop	Pandit Deendayal Orphanage	Tailoring (Making of Masks, Other Items including Inner Garments, Pillow Cover, Door & Window Screen, Hand Bag etc.)
06.	23.11.20	Livelihood Enhancement Workshop	Vikash Parishad	(Making of Masks, Other Items including Inner Garments, Pillow Cover, Door & Window Screen, Hand Bag etc.)
07.	24.11.20	Livelihood Enhancement Workshop	Pallishri Mahila Samity	Art & Craft (Making of Home Decorative Items)



Vikash Parishad, Kandhamal (Mask & Garment Making)



Utkal Balashram, Puri (Mask Making)

STATE LEVEL PROGRAMME (Virtual and Physical)

Sl. No.	Date	Venue	Topic
01.	28.12.20	Webinar	Child Sexual Abuse
02.	29.12.20	Ruchika, Bhubaneswar	Aftercare



Staff Capacity Building Programme (Physical and Virtual)

Sl. No.	Date	Venue	Topic
01.	09.06.20	Office of Sanyog	Childcare and Safety measures during the Covid-19 Pandemic
02.	29.06.20	Office of Sanyog	Role of Govt. & Civil Society Organizations for Post Pandemic Situation particularly in Child Protection



Dr. Rabindranath Panda as Resource Person in the Staff Capacity Building Programme in the Office of Sanyog

6. Ongoing Projects in 2021

6.1 Project: Awareness Generation Programme on Gate Keeping, Child Rights, Child related enactments & Environment among civil societies, Child Care Institutions and other Stakeholders of Juvenile Justice System

The ongoing project 'Awareness Generation Programme on Gate Keeping, Child Rights, Child related enactments & Environment among civil societies, Child Care Institutions and other Stakeholders of Juvenile Justice System' for 2021 is an extension of the ongoing project, which got under way in 2017 and ends in 2020, and it aims at contributing further to the objectives of the ongoing project and bringing improvements relating to different aspects of the rights of children living under institutional care. The multi-dimensional project primarily focuses on creating awareness on the following aspects such a) Gate keeping, b)

Rehabilitation Measures, c) Children's Legislations for Safeguarding Rights of Children, and d) Environment Protection, etc. The one-year project has got under way in January 2021 and shall end in December 2021. Operational districts in the 2021 project remain the same as in the earlier project.

The activities in 2021 are expected to contribute further to the progresses already made during the ongoing project. There shall be reconstitution of the Child Welfare Committees as well as Juvenile Justice Boards in all the 30 districts of Odisha in 2021, as the current three-year tenure of the existing committees and boards ends in 2021. It means there would be a great need for fresh training for the new faces in such committees and boards as they would start from scratch. In view of the Covid-19 pandemic, different aspects such as safety measures, psycho-social support, protection from abuses, etc. would newly be included in training programmes. Further, in view of most of the CCIs in the State of Odisha not having any Child Protection Policies, there shall be a new additional activity in 2021 in the form of developing Child Protection Policies in 3 CCIs in three districts, on a pilot basis. Sanyog shall provide hand holding support in all the stages for formulation, development, finalisation of their Child Protection Policies.

6.2 Special Project: Strengthening Children of YRLDSA and Reunion with their Families

In January 2021, Sanyog implemented a new two-year Special Project with 'Strengthening Children of YRLDSA and Reunion with their Families' with assistance from Adoptionscentrum, Sweden. As mentioned earlier, YRLDSA is a childcare institution located at Dola Sahi, Bhadrak, which houses about 50 children. This special project provides for an additional tutor in the subject of Social Science to go with the tutors provided in the previous project in subjects like Mathematics, Science and English to supplement the educational needs of the children. For enhancing skills in Art and digital literacy for children, Instructors in Art as well as Computer Education have also been provided in this project. 5 nos. of all-in-one PCs with UPS have been provided for the children for setting up of a digital/smart classroom.



Digital/Smart Classroom at YRLDSA Childcare Institution, Dola Sahi, Bhadrak



Apart from that, the project recognises that there might be possibilities of children living in the institution getting back to their families as institutions are the last resorts for children. It provides for some livelihood support, if the family needs, for sustainability of the reunion. At least 4 children from the institution are expected to be reunited with their respective families under this project which ends in December 2022.

7. IEC Material on 'Providing Psychosocial Support for Children During Covid-19'

In the context of preventive measures to check the spread of corona virus such as lockdown, shutdown, and other restrictive measures, children have mostly been constrained to their homes and childcare institutions. Children are increasingly getting confused and at loss with the current situation, leading to frustration and anxiety. With the purpose of addressing some of the psychological issues as effects of Covid-19, UNICEF with Childline, W&CD Department and OSCPS, Govt. of Odisha has come up with a manual for parents and caregivers namely 'Psycho-social Support for Children During Covid-19' to manage related stress, fear and anxiety as well as recognise increased risk of violence, which can help the children to stay safe. This manual has been translated into local Odia language by UNICEF for better understanding of children and stakeholders. Sanyog, with prior permission from UNICEF, and with financial support from Adoptionscentrum, Sweden, published the Odia translated version of the said manual and it has been disseminated free of cost to relevant stakeholders like CWC, DCPU and CCIs functional in different districts of Odisha.



Release of the published manual by Hon'ble Minister for School & Mass Education, Govt. of Odisha

The published material was released in the State Level Programme in Bhubaneswar on 28.12.2020 by Mr. Samir Ranjan Dash, Hon'ble Minister for School & Mass Education, W&CD Department, Govt. of India in the presence of

Mrs. Sandhyabati Pradhan, Odisha State Commission for Protection of Child Rights; Ms, Neha Naidu of UNICEF; Mr. Preetikanta Panda, Programme Manager, Odisha State Child Protection Society; Mrs. Ruby Rout, County Representative, Adoptionscentrum, Sweden; Mr. Benudhar Pradhan, Director, Childline, Ruchika Social Service Organisation, Bhubaneswar and other dignitaries.

8. Management of Human Resources at Swargadwar, Puri

Puri is considered as the ultimate pilgrim city in Odisha as it is believed to be the place of abode of Lord Jagannath and Swargadwar, as the name suggests is considered as the gateway to heaven, for the people belonging to Hindu religion. Swargadwar is the most famous and sought after cremation ground in Odisha for the Hindus. There is a popular belief among them that if one gets cremated at Swargadwar, the immortal soul goes to heaven and attains ultimate salvation. As such, people not only from Puri and other parts of the State but also from many parts of the country come to Swargadwar to be cremated after their death.

In 2020, Swargadwar has undergone a complete renovation and beautification which has resulted in



the crematorium getting a modern look with provision of well managed and better facilities at the cremation site. It is now professionally managed by a society namely 'Swargadwar Seva Samity.' Under the Society, Swargadwar Seva Kendra (SSK) has been set up with required number of professionals for uninterrupted and seamless operation round the clock so that people coming from different places get hassle-free services to perform the last rites of their near and dear ones at the crematorium. This transformation and modernisation of Swargadwar has given it a new identity, and it is part of a process to develop Puri as a world heritage city.



New look of Swargadwar after renovation and beautification in 2020, now managed at the crematorium by Swargadwar Seva Kendra under SSS

It is our proud privilege to mention that Sanyog has been managing the human resources at Swargadwar Seva Kendra since the beginning of its functioning in August 2020.



Human Resource Management at Swargadwar Seva Kendra by Sanyog

Currently, the following categories of volunteers have been deployed for smooth functioning and effective management of facilities there.

- a. Mukhya Sevak (Senior Manager) – 1 No.
- b. Kanistha Sevak (Junior Manager) – 4 Nos.
- c. Sahayak Sevak (Data Entry Operator) – 4 Nos.
- d. Parimal Sevak (Sanitation Worker) – 7 Nos.
- e. Surakshya Sevak (Security Guard) – 10 Nos.

The volunteers look after different responsibilities assigned to them with Mukhya Sevak being the leader of the volunteer team. Two numbers of Bahana Sevak (Driver) are likely to be added to the team shortly to facilitate the activities further at Swargadwar Seva Kendra.

9. Development of Child Protection Policy:

Sanyog is in the process of finalising and adapting its Child Protection Policy. The draft Child Protection Policy has undergone several modifications and a finalised version of the draft copy has been put before the management for its approval. However, owing to the outbreak of the Covid-19 pandemic, the sitting of the management also could not take place in this reporting period and it is expected to be finalised and adopted in 2021. Once finalised and adopted, it shall be binding for all the stakeholders working for or associated with the organisation to put the provisions in actual practice and day-to-day activities. A training programme for members and staff shall be organised, Code of Conduct to be translated into Odia language and also signed by all relevant stakeholders.

10. Networking:

Networking is an efficient tool for the exchange of knowledge and information among NGOs. It reinforces the developmental role of civil society organizations. Networking is considered an effective tool and mechanism of coordination. NGO networking is also a tool to strengthen demand for realising objectives and overcome challenges, promoting negotiations with decision-makers, and organising lobbying and advocacy on economic and social policy. In order to

make all the project activities more meaningful and impactful, Sanyog has organised most of its activities in collaboration with the district administration, the CWC and the DCPU of the concerned districts. For making its activities more effective, impactful, and maximise potential success, Sanyog has been part of networks and forums like Odisha Alliance for Child Rights (OACR) at State level and National Action as well as Coordination Group SAEVAC (South Asian Initiative to End Violence Against Children), Aarambh India, and Glidestar at national/international level.

* * *



SIDDHARTHA SAHU & ASSOCIATES
CHARTERED ACCOUNTANTS

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E-mail : siddharth_5555@yahoo.com
Branch Office : Bhubaneswar

SANYOG
JEEVAN RANG BHAWAN, STONEY ROAD
DAGARPADA, CUTTACK

CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2021

EXPENDITURE	Amount (Rs)	INCOME	Amount (Rs)
To Revenue Expenditure		By Grand-In-Aid Received	
General Account	1,687,372.00	CARA Project	-
SIDA Project	3,197,136.00	SIDA Project	3,610,166.00
CARA Project	-	General Account	2,450,000.00
	<u>4,884,508.00</u>		<u>6,060,166.00</u>
		By Bank Interest	
To Depreciation	28,961.00	General Account	20,623.00
		SIDA Project	20,895.00
		CARA Project	-
			<u>41,518.00</u>
		By Other Receipts	
To Excess of Income		General Account	58,000.00
Over Expenditurer	1,246,215.00	CARA Project	-
			<u>58,000.00</u>
	<u><u>6,159,684.00</u></u>		<u><u>6,159,684.00</u></u>



For Siddhartha Sahu & Associates
Chartered Accountants
FRN-328997E
Siddhartha Sahu
(CA Siddhartha Sahu)
Partner
M.No-065759



SIDDHARTHA SAHU & ASSOCIATES
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E-mail : siddharth_5555@yahoo.com
Branch Office : Bhubaneswar

SANYOG
JEEVAN RANG BHAWAN, STONEY ROAD
DAGARPADA, CUTTACK

CONSOLIDATED RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2021

Receipt	Amount (Rs)	Payment	Amount (Rs)
To Opening Balance :		By Capital expenditure	
General Account	47,696.78	SIDA Project	-
SIDA Project	1,248,055.05		
CARA Project	175.00	By Revenue Expenditure	
	1,295,926.83	General Account	1,687,372.00
		SIDA Project	3,197,136.00
To Grand-In-Aid Received		CARA Project	-
General Account	2,450,000.00		4,884,508.00
SIDA Project	3,610,166.00	Professional Tax	2,350.00
	6,060,166.00		
To Bank Interest		By Closing Balance	
General Account	20,623.00	General Account	888,947.78
SIDA Project	20,895.00	SIDA Project	1,679,630.05
CARA Project	-	CARA Project	175.00
	41,518.00		2,568,752.83
To Other Receipts			
General Account	58,000.00		
SIDA Project	-		
CARA Project	-		
	58,000.00		
	7,455,610.83		7,455,610.83



For Siddhartha Sahu & Associates
Chartered Accountants
FRN-328997E
Siddhartha Sahu
(CA Siddhartha Sahu)
Partner
M.No-065759